

Stability First, Inc

Board of Directors

### Diversity, Equity & Inclusion Resolution

In accordance with our Mission and Vision Statement, the Stability First Board of Directors believes that bringing diverse individuals together allows us to more effectively address the issues that face our community. We improve lives by activating the caring power of our community, and this is best accomplished using the mosaic of human resources God has provided.

The Board enacts its commitment to promoting a diverse and inclusive community by encouraging and valuing:

- ☐ Equitable Access to Resources and Services: We are committed to helping all people who come to us for assistance, bound only by the capabilities and resources at our disposal.
- ☐ Inclusive Representation: We will actively build a board, volunteer group, and team whose members reflect the increasingly diverse cultures, backgrounds, and life experiences of our community.
- ☐ Meaningful Interaction and Dialogue: We challenge ourselves to interact meaningfully with the community and to learn from one another, honoring our differences while inviting dialogue.
- ☐ Collaboration: We strive to look beyond our walls to establish beneficial relationships with individual and institutional partners who share mutual goals and interests

Reviewed: August 2025



Nathan Janssen, Chairman of Board of Directors

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